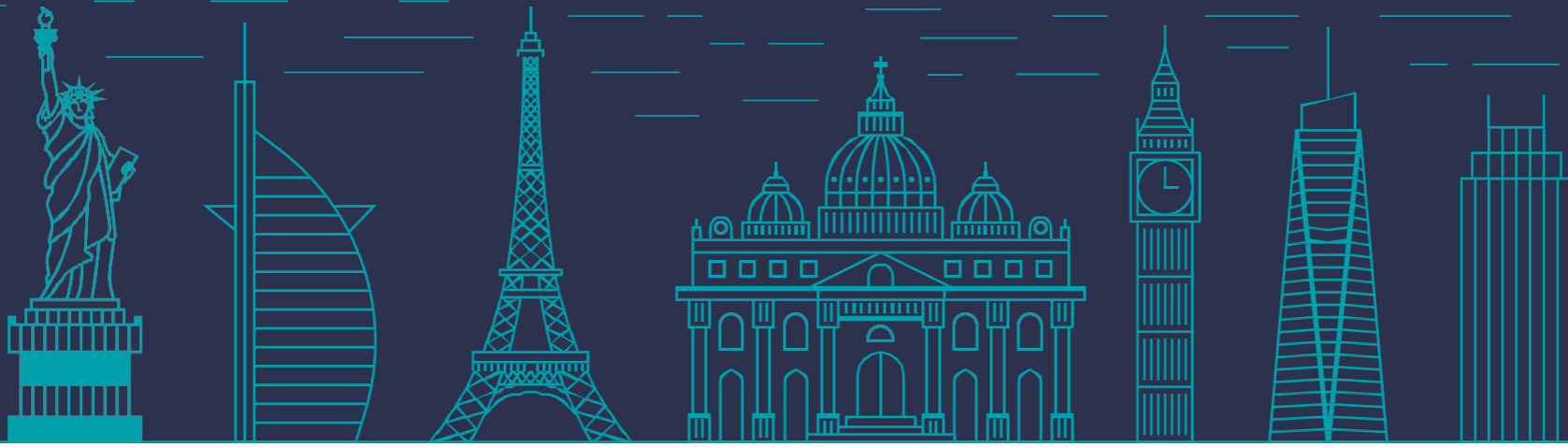


New York, London, Nairobi and the World



Reimag.in empowers companies and investors to meet **stakeholder**, **shareholder**, and **regulatory** requirements with the highest degree of trust, transparency, and traceability.

We simplify measurement and reporting so investors and operators can focus on management and improvement. We are the first tool that seamlessly connects all stakeholders on one platform, driving transparency and ensuring the alignment of goals.

As a company, we deeply care about our people and the culture we're building.

Our **Recruitment** Philosophy

Our approach to hiring is similar to our approach to partnerships – we want it to be a good fit for both of us. And to be respectful of your time, we want to be as upfront as possible on how we work.

1. **Meet and Greet.** We want to get to know one another. Let us tell you about our vision and the role. Then, you can tell us more about who you are, how you imagine yourself thriving, your background, aspirations, and values.
2. **Take-home task.** What better way to see if we both enjoy working with each other than doing something together? We will give you a fun, thought-provoking assignment to showcase your skills and collaborate with us on a task.
3. **A technical preview.** For our technical roles, we want to expose you to some of our technical challenges and see how you navigate your way around them. This deep dive can combine a case study, some live coding, and system design. This is your opportunity to impress us
4. **Meet the Team.** Now that we know that you have the potential to be a strong cultural fit, it is time for you to meet the wider team and get to know your potential future colleagues.
5. **Your Offer.** Now that everyone is happy with the fit, we can discuss compensation and related matters.

Position: Backend Developer

Location: Global, Remote

Date: Nov 2022

Reimag.in is looking to hire a backend developer who is comfortable and proficient with setting up database tables, creating custom REST APIs, and integrating third-party APIs. This is a multi-user type platform that requires special attention to data permissions.

We are looking for an innovative, purpose-driven individual who will contribute to developing end-to-end data analytics solutions for investors and enterprises. You will also contribute to building a highly effective, collaborative, inclusive, and impact-oriented company culture.

Required Qualifications

- 3+ years of experience building production-level data processing, analytics, and dashboarding tools
- Backend development background in Javascript / NodeJS
- Demonstrated familiarity with Git
- Previous experience with AWS / Google Cloud
- Create streaming, event-driven, and service REST API services that will serve the frontend client
- Ability to implement best practices for a permission-heavy API resource
- Highly analytical mindset with a natural curiosity to measure, test, and iterate to get the best results

Bonus Qualifications

- Prior experience with ESG technology solutions. Interest/Knowledge of ESG and sustainability frameworks.
- Expert problem solver with the ability to identify and triage data issues to drive tactical solutions.
- Rapidly pre-process data and develop queries for client-facing analytical visualizations.
- Prior experience dashboarding for financial services is a plus.

What are we looking for in you?

- **Mission-driven.** You believe that data and transparency can be a force for transformational change. Whether it's climate change, gender, or diversity issues, you are passionate about sustainability-related topics.
- **Team player.** Culture is very important to us, and we want you to be committed to creating a long-lasting, high-performance culture. Cross-functional collaboration, diversity of thought, and experience are values we live and breathe daily.
- **Self-starter.** CS Degree? Bootcamp? Self Taught? We aren't precious about titles, and while a traditional engineering background might be great, so will many others. The important thing is you love to ship high-quality products fast and can't live without getting user feedback. You're happy to tackle problems without a clear definition or solution.

What makes engineering at reimag.in different?

- **No BS, just clear communication.** We are continually improving as a team and individuals; we are collaborative and always try to be intellectually honest.
- **Beautiful user experience.** As a data company, it's not just about engineering quality; we work just as hard to produce a beautiful product and exceptional user experience.
- **Good processes, clear roadmaps, and a wholesome work environment.** We have a good grasp on what we are building and how to get there. This helps the team have a clear line of expectation, communication, and delivery.

How to Apply

Passionate about impact and tech? Email team@reimag.in and join the adventure!

- Include this role's title in your subject line
- Add your resume / CV
- Add any links that best showcase the relevant things you've built



team@reimag.in



[@reimag_in](https://twitter.com/reimag_in)



reimag.in